



High School District 214
2121 South Goebbert Road
Arlington Heights, Illinois 60005
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Dr. Scott Rowe
Superintendent

STUDENT APPEARANCE - Policy 7:160

Dress Code

Township High School District 214 student dress code supports equitable educational access and does not reinforce stereotypes or increase marginalization or oppression of any group based on race, gender, ethnicity, religion, sexual orientation, household income, or cultural observance.

The district does not prohibit hair styles historically associated with race, ethnicity or hair texture, including, but not limited to, protective hairstyles such as braids, locks, and twists.

We expect that all students dress in a way that is appropriate for learning. Student attire should not interfere with the health or safety of any student or contribute to a hostile or intimidating atmosphere for anyone. The District believes that the responsibility for a student's attire resides with the student and parent/guardian(s). Any restrictions must be necessary to support the overall educational goals of the school and must be explained within this dress code.

The District also does not prohibit the right of a student to wear or accessorize the student's graduation attire with items associated with the student's cultural, ethnic, or religious identity or characteristic or category protected under the Illinois Human Rights Act, 775 ILCS/5/1-103 (Q).

Students Must Wear:

- A **Shirt**: fabric in the front, back, and sides under the arms (faces must be visible to school staff and dresses are acceptable), **AND**
- A **Bottom**: pants/sweatpants/shorts/skirt/dress/leggings/skorts **AND**
- **Shoes**: Covering the bottom of the foot including, but not limited to sandals, gym shoes, flip flops, and boots. Anything with wheels or blades are not allowed.

Basic Principle: Certain body parts must be covered for all students at all times. Clothes must be worn in a way such that genitals, buttocks, breasts, and nipples are covered with a non-transparent fabric. As used in this set of guidelines, the word "clothing" includes accessories. Hats and hoodies are acceptable as long as they do not obscure the face.

Students Cannot Wear:

- Violent language or images.
- Images, language depicting, or promoting drugs or alcohol (or any illegal item or activity).
- Hate speech, profanity, pornography.
- Images or language that creates a hostile or intimidating environment based on any protected class or consistently marginalized groups.
- Bathing suits (except as required in class or athletic practice).
- Accessories that could be used as a weapon.
- Helmets or headgear that obscures the face (except as a religious observance or if medically necessary).
- Sunglasses (unless medically necessitated)

- Clothing/attire misappropriating a particular gender, ethnicity, race, or religion

Dress Code Enforcement:

- Students in violation should be referred to the Division Head of Student Success, Safety, and Wellness, and will be given multiple options to be dressed to code.
- No student should be disproportionately affected by dress code enforcement because of gender identity or expression, race/ethnicity, sexual orientation, cultural or religious identity, body size, body maturity or household income.
- Student athletes may follow IHSA guidelines when athletic dress conflicts with the contents of the dress code.

ADOPTED: January 2024

